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COCA Update on WorkSafeBC Activities #518 October 22, 2011

WorkSafeBC Experience Rating System to Change

The Experience Rating system used by WorkSafeBC is about to change. The ER system varies an employer's assessment rates according to that employer's claims cost experience.

Since the year 2000, every other industry in BC has had a Maximum Discount of 50% of the base rate and a Maximum Surcharge of 100%.

The Construction Industry, led by COCA had successfully lobbied to retain a 33.3% Maximum Discount and a 33.3% Maximum Surcharge.

This is about to change, according to this transition plan:

YEAR	% Surcharge Max	% Discount Max
2012	33.3 (no change)	33.3 (no change)
2013	45	37.5
2014	60	42
2015	80	47
2016	100	50

There will be a 5-year transition -- as requested by COCA -- to allow for companies to refine and improve their safety and Return to Work programs.